

Exhibit B

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Attorneys for Defendants
 FUTUREWEI TECHNOLOGIES, INC.
 and HUAWEI TECHNOLOGIES CO., LTD.

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA
SAN JOSE DIVISION

YIREN HUANG, an individual, and CNEX
 LABS, INC., a Delaware corporation,

Plaintiff,

v.

FUTUREWEI TECHNOLOGIES, INC., a
 Texas corporation, and HUAWEI
 TECHNOLOGIES CO., LTD., a Chinese
 corporation and DOES 1 through 10,

Defendants.

Case No. 5:18-cv-00534-BLF

**DECLARATION OF PAUL C. HASHIM
 IN SUPPORT OF DEFENDANTS'
 MOTION TO DISMISS OR, IN THE
 ALTERNATIVE, TO TRANSFER, OR
 TO STAY PLAINTIFFS' FIRST
 AMENDED COMPLAINT**

(Santa Clara County Superior Court Case
 No. 17CV321153)

Date: November 1, 2018
 Time: 9:00 a.m.
 Courtroom: 3 - 5th Floor

Complaint Filed: Dec. 28, 2017
 FAC Filed: Feb. 14, 2018

DECLARATION OF PAUL C. HASHIM

I, Paul C. Hashim, declare as follows:

1. I am Chief IP Counsel of Futurewei Technologies, Inc. ("Futurewei"). I have worked for Futurewei for nearly nine years. I have been Chief IP Counsel for Futurewei for the past five years. The following facts are true of my own personal knowledge, as to which I could competently testify.

2. I submit this declaration in support of Defendants' Motion to Dismiss or, in the Alternative, to Transfer, or to Stay Plaintiffs' First Amended Complaint.

3. My responsibilities as Chief IP Counsel include oversight of Futurewei's various intellectual property (IP) functions, such as oversight of in-house counsel in connection with support of various Futurewei client research and development business units, evaluation of external service providers, procedural compliance of internal and external IP law support functions, personnel training, recruiting of attorneys, agents and paralegals, employee performance evaluation and compensation, and accountability for assigned activities over which I have responsibility. I also assist with the development and administration of Futurewei policies and guidelines, including agreements, procedures, and policies associated with protection of Futurewei's trade secret and confidential information. I have knowledge of and am familiar with Futurewei's corporate structure and the location of its principal place of business and corporate headquarters.

4. Futurewei is a Texas corporation, with its principal place of business at 5340 Legacy Drive, Suite 175, Plano, Texas 75024. In particular, the principal place of business for the ownership and management of the intellectual property assets at issue in this dispute is in Plano, Texas.

5. Futurewei is a subsidiary of Huawei Technologies Co., Ltd. ("Huawei"), which is a multinational networking and telecommunications equipment and services company headquartered in Shenzhen, Guangdong, China. Huawei develops, manufactures, and sells a diverse range of products that promote interconnectivity, including cellular mobile infrastructure equipment (e.g. base stations), routers, switches, security, and data and cloud storage devices.

1 6. Since its establishment in 2001, Futurewei has grown to over 1,000 employees
2 located in multiple offices throughout the United States, including Plano, Texas.

3 7. Since its establishment, Futurewei helped Huawei become one of the leading
4 technology companies in the United States and the world, with annual revenues exceeding \$70B.

5 8. As part of his employment with Futurewei, Yiren Huang signed an Employment,
6 Confidentiality, Proprietary Information and Inventions Agreement on January 19, 2011 (the
7 “Employment Agreement”) to protect Futurewei and Huawei’s (“Defendants”) intellectual
8 property during and after his employment with Futurewei. Attached hereto as **Exhibit A** is a true
9 and correct copy of that Employment Agreement. The Employment Agreement provides for
10 application of Texas Law and venue in Texas courts.

11 9. Certain of Futurewei’s corporate departments, such as Finance, Payroll,
12 Standards, and Intellectual Property, are headquartered in Texas. Moreover, certain employment
13 records, including the Employment Agreement at issue in the parties’ dispute, are located in
14 Texas, as well as relevant documents concerning the confidential, proprietary, and trade secret
15 information Futurewei alleges Mr. Huang used to create the patents in dispute.

16 10. During Huang’s employment with Futurewei, he would have interacted with
17 individuals in Futurewei’s HR and intellectual property law departments in Plano, Texas.
18 Relevant interactions would have occurred telephonically, or via email.

19 11. Defendants’ trade secret and confidential information is of great value to
20 Defendants, and could give any competitor of Defendants, including Huang’s current
21 employer—CNEX Labs, Inc.—an unfair competitive advantage. Defendants routinely protect
22 innovations developed by their respective employees by way of patents, where appropriate. In
23 this regard, Futurewei in the United States – and Huawei globally – have filed multiple patent
24 applications arising from three provisional patent applications originated by Mr. Huang during
25 the course of his employment at Futurewei. Several patents have issued to date from these
26 applications.

27 12. Witnesses and documents necessary to the claims and defenses in the litigation
28 are located in Texas.

1 13. Futurewei asks prospective and current employees to review agreements before
2 signing them. Futurewei's practice is to allow employees to ask questions about the terms of any
3 agreements, and to attempt to address the questions to the extent possible. Employees are also
4 allowed to seek the advice of their counsel before signing any agreements with Futurewei. As is
5 the case with all Futurewei employees, Mr. Huang could request from Futurewei's HR
6 Department a copy of his agreements with Futurewei at all times during his employment with
7 Futurewei, and ask any questions of Futurewei HR and Legal Department personnel concerning
8 such agreements.

1 I declare under penalty of perjury under the laws of the United States of America that the
2 foregoing is true and correct and was executed this 30th day of May 2018, at Plano, Texas.

3
4 

Paul C. Hashim

(Exhibit to Declaration Omitted as Duplicative)